

Outline of services

Assurance	Tax	Advisory	Accounting and outsourcing	Industries
Financial statement audits <ul style="list-style-type: none">- international companies- privately held businesses- public companies	Compliance & advisory <ul style="list-style-type: none">- transaction planning- income tax- VAT, CGT and other transactional taxes- reorganisations, mergers and acquisitions	Operational services <ul style="list-style-type: none">- business risk services- business consulting Transactional services <ul style="list-style-type: none">- transaction advisory services- valuations- M & A advisory	Human resources consultancy <ul style="list-style-type: none">- recruitments & placements- payroll management- learning & development- industrial relation- HR systems design & implementation Bookkeeping/financial accounting	Energy & cleantech
Compilation of financial statements (Including IFRS)	Tax health checks	Forensic services <ul style="list-style-type: none">- forensic accounting, fraud investigations- digital forensics		Financial services
Financial statement reviews	International tax <ul style="list-style-type: none">- expatriate tax- international tax advisory- transfer pricing			Food & beverage
	Private wealth <ul style="list-style-type: none">- personal and corporate tax- family wealth planning	Information Technology <ul style="list-style-type: none">- IT Audit- project management- IT due diligence- penetration testing- vulnerability assessment	Company secretarial services	Hospitality and tourism
Reporting on controls at a service organisation	Compensation and benefits <ul style="list-style-type: none">- expatriate tax services	Recovery & reorganisation <ul style="list-style-type: none">- judicial management- liquidation	Tax compliance within outsourcing	Mining
Review and agreed-upon procedures engagements			Payroll	Not-for-profit
	Deceased estates and trusts	Governance, risk and compliance <ul style="list-style-type: none">- enterprise risk management- governance & regulatory compliance- internal audit	Business process outsourcing	Public sector
	Private client services		Processing consulting	Real estate & construction
				Technology

Dynamic offices - stimulating growth across the country



Harare Head office

www.grantthornton.co.zw
www.gti.org

Grant Thornton - Zimbabwe is a member firm of Grant Thornton International Ltd (GTI). References to Grant Thornton International or its member firms. Grant Thornton International and the member firms are not a worldwide partnership. Services are delivered independently by each member firm.



Bulawayo office



Grant Thornton

An instinct for growth™

Zimbabwe snapshot
Get to know Grant Thornton
2014

Global statistics



Global coverage

A Global organisation

Grant Thornton is one of the world's leading organisations of independent assurance, tax and advisory firms.

For more than 100 years Grant Thornton has provided valued service to organisations with the potential to grow, to operate internationally, that needed to adapt to market conditions and deal with complex events or transactions.

We are a leading business advisor helping dynamic organisations around the world unlock their potential for growth by delivering meaningful and forward looking advice. We do that by delivering real insight through a combination of technical rigour, commercial experience and intuitive judgement.

We have more than 38,500 Grant Thornton people in over 130 countries, working with privately owned, publicly listed and public sector clients each day. Our strong global organisation, combined with our understanding of both the local market and dynamic economies across the world enables Grant Thornton to support you no matter where you choose to do business.

\$4.5 billion

revenue in 2013 (USD)

More than 38,500

personnel

Across over 130

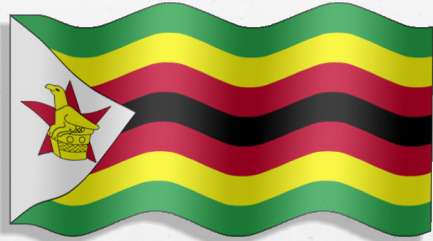
countries



Zimbabwe coverage

Member of Grant Thornton International

Grant Thornton Zimbabwe was established in 1996 and is one of the fastest growing professional services firms in Zimbabwe. The firm provides a comprehensive range of services which include, among others, audit and assurance, tax, and specialist business advisory services to listed companies, large privately held businesses, private equity backed organisations, and public interest entities.



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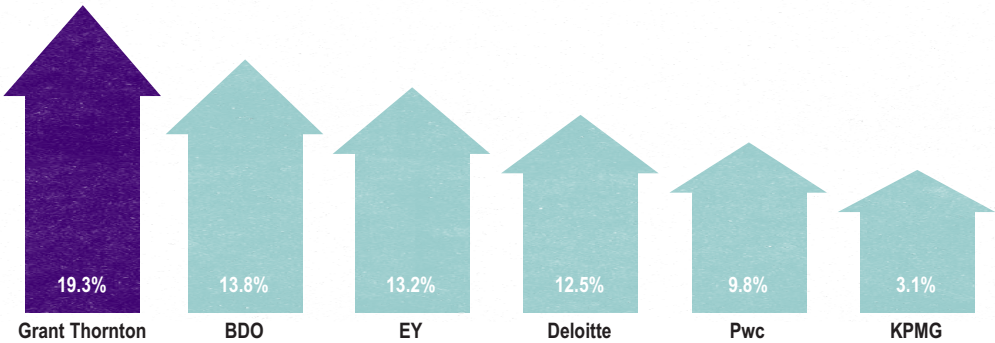
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	Zimbabwe	Global
Partners/Directors	9	Over 2,600
Personnel	110	Approx 38,500
Offices	2	Approx 530
*As at 1 July 2014		

Like you, Grant Thornton is ambitious and dynamic

As the fastest growing and most dynamic brand in the global accountancy market, we are constantly changing and growing.

Revenue growth between 2011 and 2013



*Source: International Accounting Bulletin

2014 Award



Network of the year 2013



Grant Thornton was named International Accounting Bulletin's 'Network of the year'. The IAB is the only magazine to cover the global accounting profession.

Top 50 world's most attractive employer



More than 200,000 students named Grant Thornton one of the top 50 most attractive global employers.

A different way of doing business

We have scale, we have breadth and depth, we have quality, but we also do business in a very different way.

We offer a 'best of both worlds' approach where we recognise our clients' unique needs while drawing on our deep global expertise. This consistently leads to higher levels of client satisfaction and loyalty when compared with our competitors.

We believe in understanding something in its entirety. We are genuinely interested in our clients, their challenges, their growth ambitions and their commercial context. Instead of coming with ready-made solutions, we ask intelligent questions, engage you in wider business discussions and then we listen.

Our delivery model enables partners and senior people to give clients more attention. We are big believers in being approachable and accessible so you get a personal, hands-on service that results in an entirely different experience.

Women in leadership

In Zimbabwe, women are also steadily climbing up the corporate ladder. And the glass ceiling has been broken many a time, which is encouraging particularly to the younger generation of female executives. A significant number of women can be found in the echelons of decision-making centres and positions of influence.

At Grant Thornton Zimbabwe, women have taken the lead. They constitute 43% of the partnership leadership board and the number keeps growing.

We continue to celebrate the guidance, care and leadership provided by women around the world, in our country and especially at Grant Thornton.

Women in senior management around the world: Top 10

