



Grant Thornton

FIRM PROFILE

Grant Thornton Zimbabwe

**Going beyond business
as usual, so you can too.**



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A portrait of Reggie Saruchera, a middle-aged Black man with short hair and glasses, wearing a dark suit, a light blue striped shirt, and a maroon tie. He is sitting in a black leather office chair at a desk, with his hands resting on a document. The background is a blurred office interior with large windows showing greenery outside.

Our unique position as a firm is that our size enables us to provide personalised services with hands-on involvement at partner level on assignments. Our success is attributed to the professional experience and skills of our partners, consultants, managers and supporting staff that consistently ensure that the highest standard of service is delivered at all times in an ethical manner.

“Going beyond is what makes us different. And what makes us different is what clients value most”.

Reggie Saruchera - Managing Partner

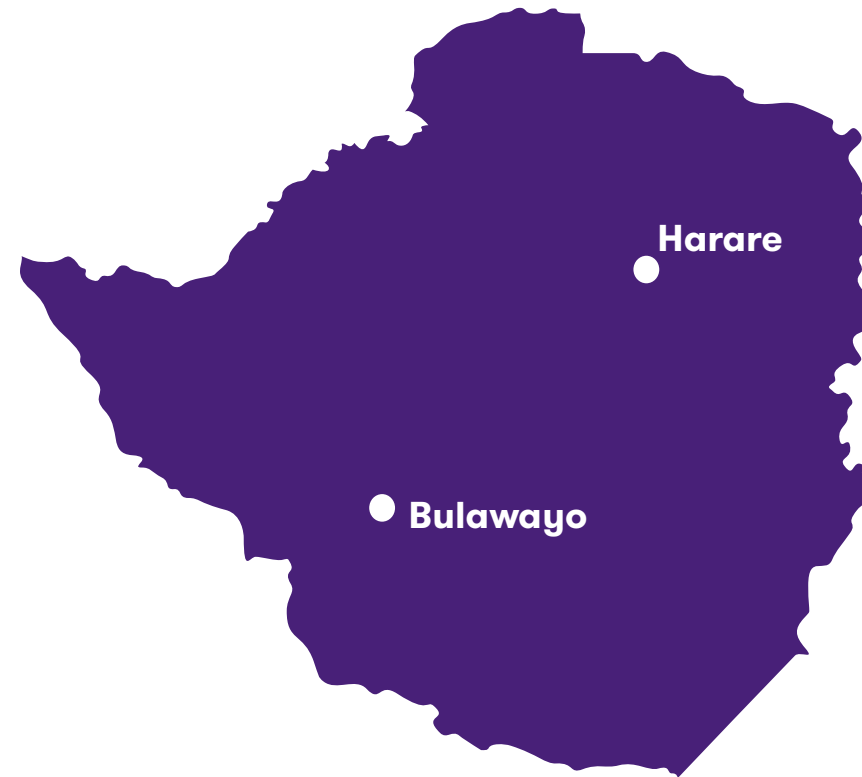
Our Local Footprint - Grant Thornton Zimbabwe

Local



Established in 1996, Grant Thornton is one of the fastest growing professional services firms in Zimbabwe. The firm provides a comprehensive range of services which include, among others, audit & assurance, tax, and specialist business advisory services to listed companies, large privately held businesses, private equity backed organisations, and public interest entities.

Grant Thornton Zimbabwe is a member firm of Grant Thornton International Limited.

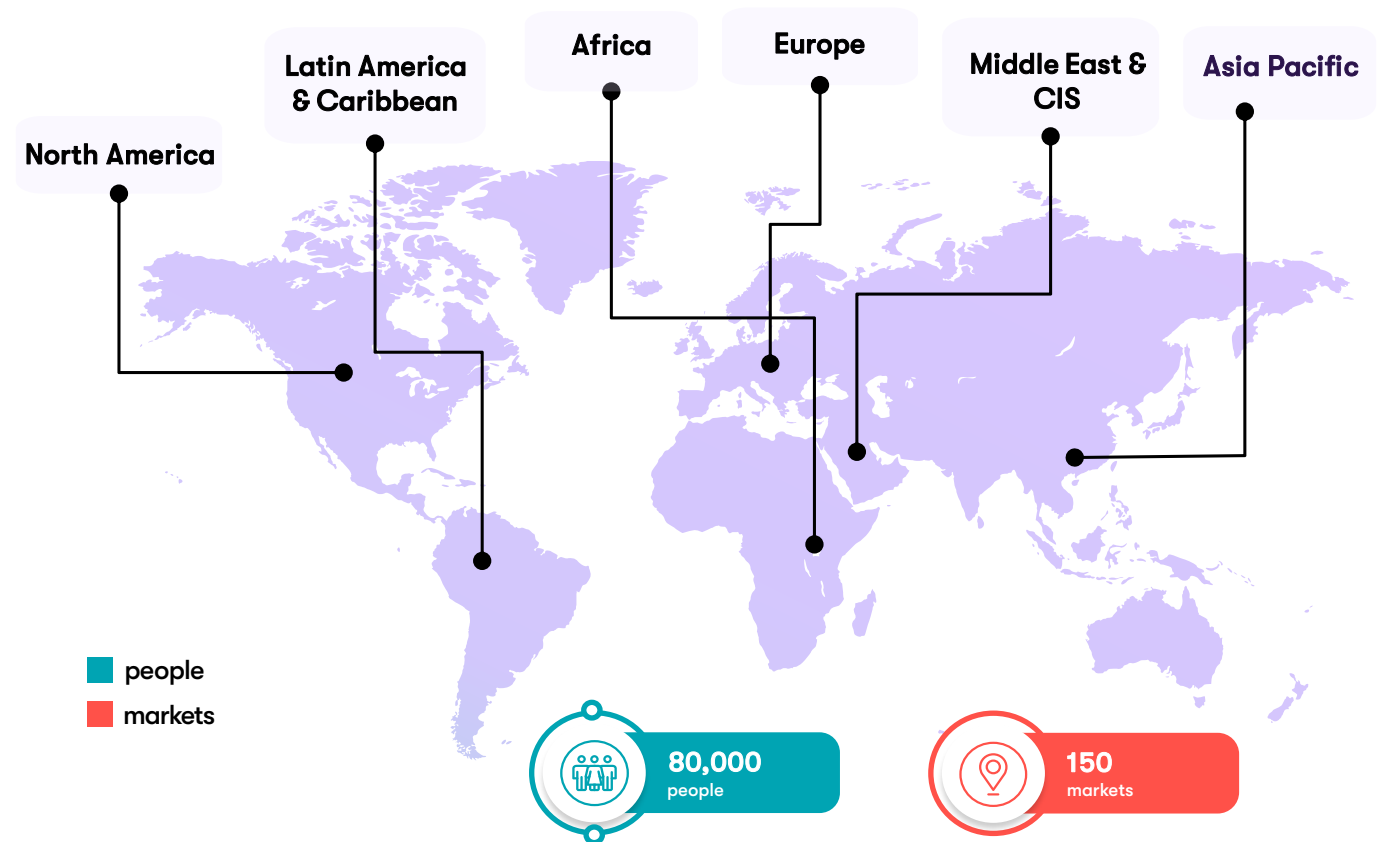


We help create the commercial and social environments that enable long-term success and growth for business and where people flourish.

Because we are committed to shaping a vibrant economy.

Connected globally. Committed locally.

We are **Grant Thornton**, a global network of **80,000** people across over **150** markets, united by a shared purpose. Our strength lies in combining global scale and expertise with deep local insight, delivering assurance, tax and advisory services that create lasting value. Wherever you are and whatever your ambition — we can help your business achieve what matters most, with insight, agility, and care.



Our Promise



Purpose

We **turn growth into shared progress that leaves no one behind**, empowering businesses and communities to thrive together



Vision

Our vision is to be a valued global firm that empowers African organisations **to lead the next chapter of global progress**.



Mission

We connect African ambition to global opportunity, empowering Africa's organisations to **grow responsibly, navigate change, and create**

Rooted in Africa. Connected to the world.

Grant Thornton Zimbabwe is a firm, committed to shared progress, empowering businesses to thrive, communities to flourish, and the continent to lead the next chapter of global progress. Because when Africa rises, the world moves forward.

Through our membership in the Grant Thornton International network, we deliver global access, cross-border capabilities, and cutting-edge tools for every engagement, seamlessly connecting African ambitions to global opportunities.

Over three decades, we have grown into one of the country's most trusted advisory and assurance firms, built on resilience, relationships, and results.



Our CARE values

We go beyond. We CARE. And this is what sets us apart.

COLLABORATION

We achieve more together than we can alone. We trust each other, collaborate intentionally, and connect across borders.

RESPECT

We value every perspective. We act with honesty, professionalism and integrity, and we make decisions transparently.



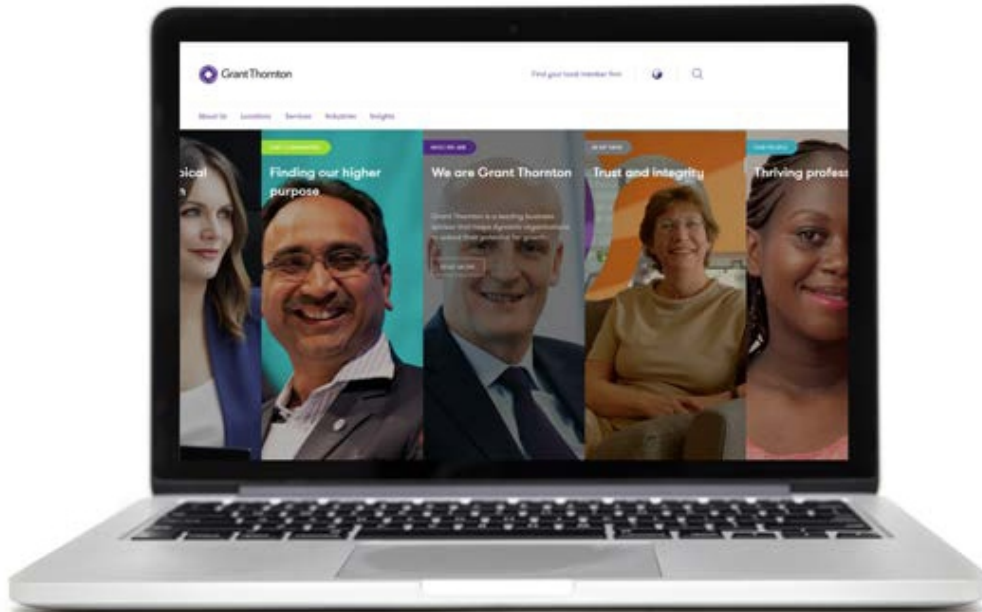
AGILITY

We respond quickly and thoughtfully to change, finding new ways to deliver practical solutions for our clients and our people.

EXCELLENCE

Our reputation is everything. We hold ourselves to the highest standards and we take pride in the quality of our work.

Why Grant Thornton



Going beyond is what makes Grant Thornton different. And what clients value most.



We make business personal. Going beyond expectations through empathy, collaboration and personalisation.



We work at the pace that matters - yours. Going beyond to provide speed, clarity, and flexibility.



We value diverse perspectives. Going beyond to nurture fresh thinking, diverse solutions and confident decisions.



We don't predict the future. We help you shape it. Going beyond to offer proactive insights, practical guidance and positive progress.



We are committed to delivering consistently high quality. Going beyond to set the standard for quality, expertise and innovation.

A woman with curly hair and glasses is shown in profile, focused on writing in a notebook. She is wearing a dark top and a pearl earring. In the background, another person wearing a green headscarf is working at a desk. The scene is set in a modern office with large windows. A teal rectangular overlay is positioned on the left side of the image, containing the text "Service Line".

Service Line

Audit and Assurance



Our services can strengthen your business and stakeholders' confidence. You'll receive professionally verified results and insights that help you grow.

At Grant Thornton we offer more than just auditing. With personalised attention and domestic and local market knowledge, from Partners and Managers, we offer understanding and provide insights that help businesses succeed.

We believe it to be of paramount importance to add value to our audit. Indeed, the very culture of Grant Thornton and the demands placed upon us by our Client base is all about challenging the way our Clients operate and bringing a different and independent perspective and input to their businesses.

The Grant Thornton audit process gives us a thorough understanding of our Client's business and requires us to assess the business risks and control systems, which puts us in a unique position to add value to your company.

We are highly experienced in managing audit assignments. We believe that success will only be delivered through having a close working relationship with your accounting team and through careful, well-instituted planning, in order to promote understanding and buy into our common goals and timetables.

Our Audit and Assurance services include:

- Financial statements audits
 - international companies
 - privately held businesses
 - public companies
- Compilation of financial statements (Including IFRS)
- Financial statement reviews
- Reporting on internal controls
- Review and agreed-upon procedures engagements

Advisory



At Grant Thornton, we offer a comprehensive range of growth and advisory services to help our clients achieve their goals. We help them create, transform and protect value.

From finding ways to finance growth to understanding how to manage risk and regulation; from identifying opportunities to optimise operations to getting the best from talent, our global network of member firms provides the expert support organisations need to thrive in a fast-changing world.

We focus on delivering tangible value to customers with:

- our breadth of services and capabilities
- industry and subject matter expertise
- clear communication
- global reach with local know-how
- adding value to clients performance through profitable and functional solutions
- focusing on a thorough understanding of our clients ambitions, high-quality customised services and personalised relationships
- strategic and structured approach to deliver insightful and systematic analysis for effective, unbiased decision making.

Our Advisory services include:

- Operational services
 - business risk services
 - business consulting
- Transactional services
 - transaction advisory services
 - valuations
 - M & A advisory
 - Infrastructure advisory
- Forensic services
 - forensic accounting, fraud investigations
 - digital forensics
- Information Technology
 - IT Audit
 - IT due diligence
 - penetration testing
 - vulnerability assessment
- Recovery & reorganisation
 - corporate rescue
 - judicial management
 - liquidation
 - curatorship
- Governance, risk and compliance
 - enterprise risk management
 - governance & regulatory



Our tax services help you gain trust and stay ahead, enabling you to manage your tax transparently and ethically.

Our approach to developing effective solutions is to:

- Analyse your business operations, prioritise issues based on the risk they present
- Review your current tax position to determine whether tax obligations are being met and if the company has potential tax liabilities or assets
- Research relevant regulations and guidance to offer practical solutions based on our experience and deep knowledge base
- Guide you through the process and ensure effective implementation, lay the foundations for future efficiency benefits and risk reduction
- Defend the structure against challenges by the tax authorities
- Alert you on the latest tax developments
- Assistance to obtain various sub-licenses, work permits, visas, and other regulatory documents.

Furthermore, a special task team will be setup to handle business functions for clients in the event of a management crisis, recruit, train and transfer staff required by clients.

- **Our Tax services include:**

- Compliance & advisory
 - transaction planning
 - income tax
 - VAT, CGT and other transactional taxes
 - reorganisations, mergers and acquisitions
- Tax health checks International tax
 - expatriate tax
 - international tax advisory
 - transfer pricing
- Private wealth
 - personal and corporate tax
 - family wealth planning
- Compensation and benefits
 - expatriate tax services
- Deceased estates and trusts Private client services.

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